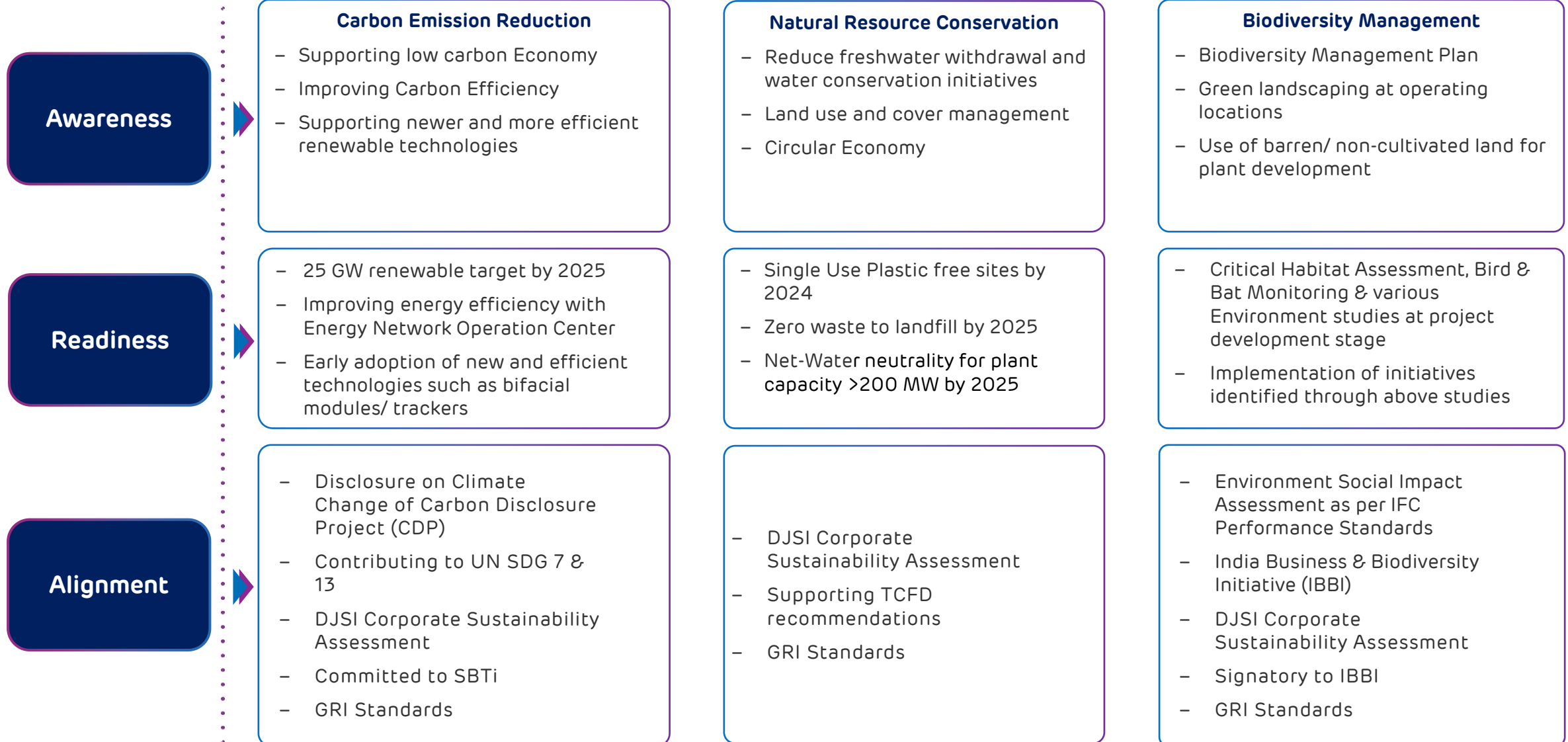


AGEL: ESG





Guiding principles		
United Nations Global Compact	Sustainable Development Goals	SBTi
Disclosure Standards		
TCFD	GRI Standards	CDP disclosure
Policy Structure		Focus Area - UNSDG
<div>E</div>	<div><div>– Biodiversity Policy</div><div>– Energy & Emissions as part of IMS policy</div><div>– Water Stewardship Commitment</div></div>	<div><div>– Role in climate Action through de-carbonization of Grid</div><div>– Responsible Consumption and Production</div><div>– Safety & well-being</div><div>– Quality Education</div><div>– Sustainable cities & communities</div></div>
	<div><div>S</div><div><div>– Guidelines on Human Rights</div><div>– Corporate Social Responsibility Policy</div><div>– Occupational Health & Safety as part of IMS Policy</div></div></div>	
	<div><div>G</div><div><div>– Board Diversity</div><div>– Code of Conduct</div><div>– Related Party Transaction Policy</div></div></div>	
Our Commitment		
<div><div>– To be in Top 10 companies of the world in ESG benchmarking of electric utility sector by 2025</div><div>– Became founding member of Global Alliance for Renewable Energy</div><div>– To become Single-use-Plastic-Free (SuPF) company by 2024</div><div>– To become Zero-Waste-to-Landfill (ZWL) company by 2025</div><div>– Committed to Health and Safety of workforce with Zero Harm and Zero Leak objective</div><div>– Inclusive growth by sustaining communities to ensure social license to operate</div></div>		



United Nations Sustainable Development Goals 2030



Key Focus Areas



Our Key Social Initiatives mapped to UNSDG

Education 4. Quality Education	Gujarat	<ul style="list-style-type: none"> Enhancing quality of education through adoption of government primary schools
Health 3. Good Health & Well Being	Rajasthan & other Locations	<ul style="list-style-type: none"> Winterwear distribution to underprivileged children, distribution of sports material to schools, COVID relief activities, improving health/ sanitization etc
Livelihood 8. Decent Work & Economic Growth	Multiple Locations	<ul style="list-style-type: none"> Opportunities given to local talent Inclusive growth of employees / workers along with the organization NIL lost time injury frequency rate in FY21
Ecology 7. Affordable and Clean Energy 13. Climate Action 15. Life on Land	Multiple Locations	<ul style="list-style-type: none"> Current average portfolio tariff of Rs. 3.13 per unit much lower than APPC of Rs. 3.85 per unit 25 GW renewable capacity targeted by 2025 Barren/Non-cultivated land used for plants preventing impact on farmers' livelihood Critical Habitat Assessment, Bird & Bat Monitoring & various Environment studies at project development stage
Sustainable Innovation 9. Industry, Innovation & Infrastructure 11. Sustainable Cities & Communities	Multiple Locations	<ul style="list-style-type: none"> Cost efficient operation through ENOC Development of semi-automatic module cleaning system to reduce water usage by 46% Installation of solar street lights in villages
Responsible Consumption & Production 12. Responsible Consumption & Production 14. Life below Water	Tamil Nadu	<ul style="list-style-type: none"> Use of Single-use-plastic reduced to 'zero' from both supply chain and internal operation at AGEL's largest solar plant of 648 MW in Kamuthi, Tamil Nadu Cleaned and de-silted community water ponds to create extra water holding and ground water recharge capacity that is 1.5x of water consumption at the Kamuthi plant

Social licensing through alignment with UNSDGs with focus on renewable energy, inclusive growth & sustainable innovation