

No. 5-8/8/2018-BBMB(MoP)(C.No.242200)

Government of India

Ministry of Power

Shram Shakti Bhawan, Rafi Marg
New Delhi, 27 January, 2022

To,

1. The Secretary, Ministry of Jal Shakti, New Delhi
2. The Chairperson, Central Electricity Authority, New Delhi
3. The Chairman, Central Water Commission, New Delhi
4. All Chief Executives of Central PSUs under the Administrative control of Ministry of Power
5. All Chief Secretaries of State Governments & UTs
6. All Chief Executives of State PSUs of Power Sector
(For circulation amongst the eligible candidates)

Subject: Appointment to the post of Managing Director, Punatsangchhu-I Hydroelectric Project Authority (PHPA-I) in Bhutan– regarding.

Sir / Madam,

I am directed to say that Ministry of Power, on behalf of Ministry of External Affairs, is seeking nomination of qualified candidates for consideration to the post of Managing Director, Punatsangchhu-I Hydroelectric Project Authority (PHPA-I), Bhutan, a project being implemented under Inter Government Agreement (IGA) between the Government of India and the Royal Government of Bhutan. A copy of the Company Profile & other criteria for the post are enclosed.

2. The post of Managing Director, PHPA-I carries enormous responsibilities. The post has, therefore, to be filled by a senior and an eminent candidate fulfilling the following eligibility criteria:

- I. The applicant should be a serving employee of a Central / State PSU / CEA / CWC, as per following requirement:

Central / State PSU	Not below the rank of General Manager
CEA / CWC	Not below the rank of Chief Engineer

- II. The applicant should have minimum 3 years of residual service as on the last date of receiving the application w.r.t. the date of superannuation.
- III. The applicant should possess adequate Project Management experience in Hydro Power Projects (Minimum 3 years).
- IV. Applicants should be clear from Vigilance angle.

3. The candidates, who appeared for the first round of interview, in response to Ministry of Power vacancy announcement No. 5-8/8/2018-BBMB(MoP)(C.No.242200) dated 15th September, 2021, would remain eligible for consideration and may be invited again.

4. The terms and conditions during service on deputation with the Royal Government of Bhutan shall be governed by MEA's Circular No. E-IV/551/9/2001 dated 21.11.2001, as amended from time to time and MEA's latest circular dated 31st January, 2018 regarding revision of the Bhutan Compensatory Allowance.

5. It is requested that the instant advertisement may be given wide circulation and the names of eligible candidates for the said post along with their applications in the prescribed format duly verified, ACRs for last 5 years & their latest vigilance profile, penalty imposed, if any, during the last 10 years and details of disciplinary action initiated / being contemplated if any, etc. may kindly be forwarded to the undersigned through proper channel, so as to reach this Ministry by **10th February, 2022**.

6. Incomplete applications and applications received after 10th February, 2022 are liable to be REJECTED.

Encl.: As above

Yours faithfully,



(Gourav Jasuja)

Deputy Director (BBMB Desk)

Email: gourav.jasuja@nic.in / desk-bbmb@gov.in

Copy to:

1. Joint Secretary (North), MEA, South Block, New Delhi
2. US (IT) / NIC, MoP - for uploading on the website of MoP

Name of the Company: Punatsangchhu-I Hydroelectric Project Authority (PHPA-I), Bhutan
Name of the Post: MANAGING DIRECTOR

COMPANY PROFILE

Punatsangchhu-I (1200 MW) Hydro Electric Project is being implemented in Bhutan under Inter-Governmental Mode by the Govt. of India (GoI) and the Royal Govt. of Bhutan (RGoB).

Pursuant to the Inter Governmental Agreement signed between India and Bhutan in 2007, the Punatsangchhu-I Hydroelectric Project Authority (PHPA-I) was set up for the construction, operation and maintenance of the 1200 MW Punatsangchhu-I Hydroelectric Project and for the evacuation of the surplus power from the Project. The Authority is constituted as an autonomous body, with a chairperson, and seven Members partly nominated by Royal Government of Bhutan and partly by Government of India. Managing Director, PHPA-I functions as the Secretary of the Authority.

JOB DESCRIPTION AND RESPONSIBILITIES

The Managing Director of the project will be the overall in-charge of the Project under the supervision and guidance of the Authority. He will be vested with sufficient powers to enable him to function in an effective manner and implement and operate the Project as per schedule. There will be a team of officials / experts under the Managing Director to assist him.

ELIGIBILITY

Serving employee having minimum 3 years of residual service as on the last date of receiving of application w.r.t the date of superannuation (Age of superannuation is 60 years).

EMPLOYMENT STATUS

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual / ad-hoc capacity and fulfilling the following eligibility criteria:

- i. The applicant should be a serving employee of a Central / State PSU / CEA / CWC, as per following requirement:

Central / State PSU	Not below the rank of General Manager
CEA / CWC	Not below the rank of Chief Engineer

- ii. The applicant should have minimum 3 years of residual service as on the last date of receiving the application w.r.t. the date of superannuation.
- iii. The applicant should possess adequate Project Management experience in Hydro Power Projects (Minimum 3 years).
- iv. Applicants should be clear from Vigilance angle.

QUALIFICATION

Bachelor's Degree in Civil / Mechanical / Electrical Engineering from recognized University / Institute. Specialization / higher studies in fields related to hydropower development will have added advantage.

EXPERIENCE

Candidates must possess at least 25 years' experience in planning, tendering, construction and implementation of large hydro power projects or water resource projects consisting of dam, powerhouse, tunnel and underground works. Candidates with aforesaid experience in major water resources / hydroelectric projects outside India will be preferred. He should have sound knowledge of engineering and construction technology used in implementation of hydroelectric or water resources projects. The candidates having experience as Head or Engineer-in-Charge in Hydro Power Project(s) shall be preferred.

DURATION OF APPOINTMENT

The appointment shall be for a period of three years from the date of joining.

NOTE

The terms and conditions during service on deputation with the Royal Government of Bhutan shall be governed by MEA's Circular No. E-IV/551/9/2001 dated 21.11.2001, as amended from time to time and MEA's latest circular dated 31st January 2018 regarding revision of Bhutanese Compensatory Allowance.

APPLICATION FORM

1. Name of the post applied for : Managing Director, Punatsangchhu-I
Hydroelectric Project in Bhutan
2. Name of the Applicant (in full) :
3. Designation/Pay Scale :
4. Father's Name :
5. Date of Birth of the Applicant :
6. Due date of Superannuation :
7. Postal Address :
8. Telephone No. : Office Fax:
: Residence Mobile:
Email Id:
9. Educational/Professional Qualification :
10. Positions held during the preceding ten years

No.	Designation and place of posting	Organization	From	To	Pay Scale	Nature of Assignments/ Experience

11. Major Achievements, if any
12. Whether any punishment awarded to the applicant during the last 10 years and also whether any action or inquiry is going on against the applicant.

Date:

(Name & Signature of the applicant)

No. E.IV/551/9/2001
Ministry of External Affairs
Northern Division, Bhutan Section

New Delhi, November 21, 2001

The Ambassador of India,
Thimphu (20 spare copies)

Sub: Terms for officers of the Central and State Governments of India during service on deputation with the Government of Bhutan

Sir,

I am directed to say that in supersession of this Ministry's letter no. E.IV/551/77/77 dated November 8, 1977, as amended from time to time, it has been decided that the following terms will apply to the officers of the Central and State Governments of India who may be deputed for service in Bhutan.

1. PAY

Grade pay, including Special Pay where it is part of the pay scale, as admissible in the parent Department from time to time during service with the Central or State Governments in India. Personal Pay granted for promoting small family norm would also continue to be admissible during the period of deputation with RGoB.

If the officer becomes due for promotion in his parent Department, while still on the above deputation, he will not be entitled to the financial benefits of the same during the deputation. It will be for his parent Department to consider the question of protecting his seniority and of fixing his pay at the appropriate stage from the date of his rejoining his parent Department, on the expiry of his deputation.

Copy for
E.IV/551/9/2001 (T) DPA

9/12/01

BHUTAN COMPENSATORY ALLOWANCE

S.N	Category of post	B.C.A. admissible
1	Officer drawing pay above Rs. 18,400/- p.m.	Rs. 55,830/- ✓
2	Officer drawing pay above Rs. 14,300/- p.m. but not exceeding Rs. 18,400/- p.m.	Rs. 53,620/-
3	Officer drawing pay above Rs. 12,000/- p.m. but not exceeding Rs. 14,300/- p.m.	Rs. <u>51,230/-</u>
4	Other Group A Gazetted officer drawing pay (i) Exceeding Rs. 10,000/- p.m. but not exceeding Rs. 12,000/- p.m. (ii) Not exceeding Rs. 10,000/- p.m.	Rs. <u>45,890/-</u> Rs. 45,920/- ✓
5	Group B. Gazetted officer	Rs. 29,930/- ✓
6	Staff drawing pay exceeding Rs. 4,800/- p.m.	Rs. <u>25,660/-</u>
7	Staff drawing pay exceeding Rs. 4,200/- but not exceeding Rs. 4,800/- p.m.	Rs. 25,710/-
8	Staff drawing pay not exceeding Rs. 4,200/- p.m. including Chauffeurs	Rs. 25,810/-
9	Security Guards	Rs. 13,560/-

The above rates of BHUTAN COMPENSATORY ALLOWANCE in respect of posts from S.No.1 to 3 includes inter-alia necessary provision on account of the employment of the complement of two full time local servants at the rate of Rs.5456/- each and for posts mentioned at S.No.4 above the BCA includes provision of two full time local servants @ Rs.3410/- p.m. Payment of servant wages will, however be subject to certification by the concerned officers.

The slab deduction prescribed in Ministry of External Affairs Order No.Q/FD/6910/2/97 dated 19.2.1998 will be applicable on the rate of B.C.A.

The order of B.C.A. is effective from 1.1.2001 (First January two thousand one).

3 . CHILDREN EDUCATION ALLOWANCE

For a maximum of two children between the age of 5 and completed years.

- (i) Rs. 150/- p.m. per child when education is received in Bhutan.
Rs. 80/- p.m. per child when education is received in India

The drawal of Children Education Allowance will be subject to the production of the following certificate, duly countersigned by the Controlling Officer:

"Certified that the child/children in respect of whom the Education Allowance is claimed is/are within the prescribed age limits, he/she/they is/are going to school and that he/she/they is/are receiving proper education, and that the amount drawn is not in excess of the amount actually spent on tuition fees, books and transport to and from the educational institution."

The Children Education Allowance will be admissible for the entire month or term when the officer joins duty in Bhutan provided the school fees are paid in advance for each month or term during the month/term in which the child is admitted in the school instead of a portion thereof as calculated from date of admission of the child in the school. The Children Education Allowance on this basis will be drawn by an officer provided the Children Education Allowance was not drawn for the child/children for the same month/term while in India or in another Mission abroad.

Children Education Allowance will be admissible for the entire month of relief of the deputationist, i.e., irrespective of the date on which the deputationist is relieved of his duties on the termination of his assignment in Bhutan, provided the officer has paid the fees in advance and the fees so paid are not refundable on transfer of the officer. The officer shall be entitled to count full fees so paid in the month for the purpose of drawal of Children Education Allowance.

4. OUTFIT ALLOWANCE

The Outfit Allowance is intended to assist an officer in meeting the expenditure involved in initially providing himself and his family, with clothing and such other equipment as may be required for living abroad, for formal occasions.

Entitlement

The Outfit Allowance shall be admissible at the following rates when an officer gets posted to Bhutan:

Grade A	-	Rs. 8500/-
Grade B (Gazetted)	-	Rs. 6000/-
Others	-	Rs. 4500/-

Outfit Allowance is payable only at the time of transfer from India to Bhutan.

5. TRAVELLING ALLOWANCE

(A) Travelling Allowance will be admissible as under the IFS (PLCA) Rules, 1961 as amended, on transfer for journeys to take up the assignment and on return therefrom, as well as for journeys, if any, in connection with the performance of duties under the Government of Bhutan. On journeys to take up the assignment and to return therefrom, TA will be admissible for the officers' families also in the event of their accompanying the officers of joining them within six months. Travelling Allowance (other than Transfer Grant) on the occasion of transfers within Bhutan will be paid as decided by the Government of Bhutan.

(B) The approved route for travel in the case of journeys on transfer to and from India as well as for tours within India will be as under:

(i) In the case of officers who are entitled to travel by air within India on transfer, the journey can be performed by air upto and from Bagdogra in case of those who have to travel to Western Bhutan and upto and from Guwahati for those who have to travel from India to Central or Eastern Bhutan and vice-versa. From the airport to the place of duty in Bhutan and vice-versa, it will be by road.

(ii) In all other cases the journey will be performed within India by entitled class by train by the shortest and most economical route. For this purpose, railheads in India shall be as follows