

भारतसरकार / Government of India
कार्मिक एवं प्रशिक्षणविभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉकसंख्या 14, सीजीओकॉम्प्लेक्स, लोदीरोड
Block No.14, C.G.O. Complex, Lodhi Road
नईदिल्ली/ New Delhi – 110003
दिनांकित/ Dated: 17th June, 2022



Subject: Selection for the post of Chairman and Managing Director, NHPC Limited, a schedule 'A' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Chairman and Managing Director, NHPC Limited a schedule 'A' CPSE, the scale of pay of the post being Rs. 200000-370000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on **26th August, 2022**. The applications of all candidates are to be addressed to Ms. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl.: As above


(Kimbuong Kipgen)
Secretary (PESB)
 24361230

Ministry of Power
(Shri Alok Kumar, Secretary)
Shram Shakti Bhawan, Rafi Marg, New Delhi

Copy for similar action to:- CMD, NHPC Limited, NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana) with a request for further necessary action wrt para 3 above.

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg. |
Ministry of Personnel, PG & Pensions |
3. All Chief Secretaries of State Governments & UTs |
4. (I) Defence Secretary, South Block, New Delhi.
(II) Military Secretary MS(X), South Block, New Delhi-110011.
(III) AOP, Air HQrs., Vayu Bhawan New Delhi.
(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

For circulating the vacancy among
Government Officers.


(Kimbuong Kipgen)
Secretary (PESB)

No. : 6/9/2021-PESB

भारत सरकार
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Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 17/06/2022

सी. पी. एस. ई. का नाम NAME OF THE CPSE	NHPC Limited
पद का नाम NAME OF THE POST	Chairman and Managing Director
रिक्ति की तारीख DATE OF VACANCY	01/09/2022
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 200000-370000 (IDA)

I. COMPANY PROFILE

NHPC Limited was incorporated in 1975 under the Indian Company's Act, 1956 with an objective to become a world class, diversified and transnational organization for sustainable development of hydroelectric power and water resources. NHPC has also diversified in the field of Solar and Wind Power. NHPC Limited is a schedule "A" Mini-Ratna CPSE in Power Sector with the administrative jurisdiction of Ministry of Power.

Its Registered and Corporate offices are at Faridabad, Haryana.

The company employed 5092 regular employees (Executives: 3166, Non-executives: 1926) as on 31.03.2022.

The authorized and paid up capital of the Company was Rs. 15000 crores and Rs. 10045.03 crores respectively as on 31.03.2022.

The shareholding of the Government of India in the company is 70.95% as on 31.03.2022.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government/ Share holders. He/She is responsible for the efficient functioning of the Corporation, and for achieving its corporate objectives and performance parameters, promoting indigenisation under Atma Nirbhar Scheme of the Government.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity -and **not** in a contractual/ad-hoc capacity -in one of the followings :-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government including the Armed Forces of the Union and All India Services;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.2,000 crore or more**;

(d) Private Sector in company where the annual turnover is ***Rs.2,000 crore or more**.

Preference would be given to candidates from listed Companies.

(The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. QUALIFICATION:

The applicant should be Engineering graduate/Chartered Accountant/Cost Accountant/Post Graduate/Graduate with MBA/PGDIM from a leading institute.

4. EXPERIENCE:

Applicants should have at least 5 years of experience/exposure at a senior level of management in an organization of repute during the last 10 years in Power Sector.

Applicants with experience in execution of large power/hydro power projects will be preferred.

5. PAY SCALE:

(a)Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 8250-9250 (IDA) Pre 01/01/1992
- (ii) Rs. 11500-13500 (IDA) Post 01/01/1992
- (iii) Rs. 23750-28550 (IDA) Post 01/01/1997
- (iv) Rs. 62000-80000 (IDA) Post 01/01/2007
- (v) Rs. 150000-300000 (IDA) Post 01/01/2017
- (vi) Rs. 22400-24500 (CDA) Pre-revised
- (vii) Rs. 67000-79000 (CDA) Post 01/01/2006