

No. : 7/28/2022-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003

Dated : 04/07/2022

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Power System Operation Corporation Limited (POSOCO)
पद का नाम NAME OF THE POST	Director (Human Resources)
रिक्ति की तारीख DATE OF VACANCY	07/05/2022
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000-340000 (IDA)

I. COMPANY PROFILE

Power System Operation Corporation Limited(POSOCO) is a wholly owned Government of India Company with the following mission:

“Ensure Integrated Operation of Regional and National Power Systems to facilitate transfer of electric power within and across the regions and trans-national exchange of power with Reliability, Security and Economy.”

POSOCO has been entrusted with the responsibility of operating the National Load Despatch Centre (NLDC) and the five Regional Load Despatch Centre (RLDCs) w.e.f. 1st October, 2010. POSOCO has since been discharging the statutory function of power system operation under the Electricity Act 2003. POSOCO is discharging functions as per the Regulations/Standards laid down by Central Electricity Regulatory Commission (CERC) under the Act.

Its Registered and Corporate office is at B-9, Qutab Institutional Area, New Delhi.

The company employed 635 regular employees (Executives: 546 & Non-Executives: 89) as on 31.03.2022.

The authorized and paid up capital of the Company are Rs. 200 crores and Rs. 30.64 crores respectively as on 31.03.2022.

The shareholding of the Government of India in the company is 100 % as on 31.03.2022.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Human Resources) is a member of the Board of Directors and reports to the Chairman and Managing Director. He/She is overall in charge of coordinating and implementing personnel and industrial relations policies, management functions, administrative control, training, HRD etc. in the organization.

III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings :-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 1500 crore or more**;
- (d) Private Sector in company where the annual turnover is ***Rs 1500 crore or more. Preference would be given to candidates from listed Companies.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be a graduate with good academic record from a recognized University/Institute.

Post Graduate Diploma or Degree in Personnel Management/Human Resource Management or Masters in Business Administration (MBA)/ Post Graduate Diploma/Programme in Management (PGDM/PGPM) from a recognized University/Institute is desirable.

4. EXPERIENCE:

The applicant should have at least five years of cumulative experience during the last ten years in various aspects of HR/ Personnel Management/Industrial Relations in an organization of repute.

5. PAY SCALE:

(a) **Central Public Sector Enterprises-**

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992