

No.25/17/2017-ADMIN-I-Part(1)
भारत सरकार/ Government of India
नवीन एवं नवीकरणीय ऊर्जा मंत्रालय/ Ministry of New & Renewable Energy
CGO Complex, Block No.14, Lodhi Road, New Delhi - 110003
EPBAX No. 24360707; Fax No. 24361298

Dated 21st June, 2022

OFFICE MEMORANDUM

Subject: Scheme for compassionate appointment - Regarding Relative Merit Points and revised Procedure for selection in Ministry of New & Renewable Energy.

The objective of the Compassionate appointment Scheme is to grant appointment on compassionate grounds to an eligible dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood. It is to relieve the family of the concerned Government servant from financial destitution and to help him/ her get over the emergency.

2. Accordingly, keeping in view the objective of the scheme, the existing instructions of DoP&T relating to compassionate appointment have time and again been reviewed/ modified/ simplified so that the system finally derived at shall be more transparent, efficient and uniform in nature.

3. The efficacy of the scheme is based on its transparency. It is this aspect, which is foremost and hence while considering a request for appointment on compassionate grounds by a Committee, a balanced and objective assessment of the financial condition of the family has to be made taking into consideration its assets & liabilities and all other relevant factors such as the presence of earning member(s), size of family, age of the children and the essential needs of the family etc. This is done to assess the degree of the indigence among all the applicants considered for compassionate appointment within the prescribed ceiling of 5% of the direct recruitment vacancies in Group-C post.

4. In the Ministry of New & Renewable Energy, the existing position has been reviewed and it has been decided by the Competent authority that to achieve the objective of the scheme of Compassionate Appointment and to ensure complete transparency, merits of the cases can be conveniently decided by allocating points to the applicants, based on various attributes indicated in the instructions of DoP&T issued from time to time. Accordingly, a system of allocation of merit points for various attributes, based on a hundred point-scale has been worked out, as indicated in Annexure.

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5. Keeping in view the administrative requirement in processing such applications for appointment on compassionate grounds, the following proforma has been devised which are enclosed herewith:

S. No.	Proforma	Title
1.	Part A	Form for seeking Compassionate appointment by dependents of Govt. servants deceased while in service or retired on medical grounds. (To be filled by candidate / applicant for appointment)
2.	Part B	Proforma to be filled by the Office in which employment is proposed.
3.	Part C	Relative Merit points Assessment on a 100- point scale for compassionate appointment.

6. The system of weightage not only awards objectivity to the entire method but also ensures complete transparency and uniformity in the selection process. Henceforth, weightage points system along with the instructions issued by the DoP&T would be strictly followed for assessing comparative merit of the applicants for compassionate appointment.

7. This issues with the approval of Secretary, MNRE.

Yoginder Singh

(Yoginder Singh)

Under Secretary to the Govt. of India

To,

1. All officers & staff of MNRE.

योगेन्द्र सिंह / YOGINDER SINGH
अवर सचिव / Under Secretary
नवीन और नवीकरणीय ऊर्जा मंत्रालय
Ministry of New and Renewable Energy
भारत सरकार / Govt. of India
एन डी नई - 110003 / New Delhi-110003

Copy for information to:

1. Sr. PPS to Secretary, MNRE
2. All Group/ Divisional Heads.
3. Admin-II/ Cash Section / Vigilance Division
4. Office order file/ Personal file/ IT Cell

**Table for allocation of Points for various attributes based on
a 100 point-scale for Proforma `C"**

1. Family Pension (Basic excluding DA & Allowances)

(20 Points)

Sl. No.	Proposed Slab	Merit Points
1.	Upto 10,000	20
2.	10,001 - 13,000	18
3.	13,001 - 16,000	16
4.	16,001 - 19,000	14
5.	19,001 - 22,000	12
6.	22,001 - 25,000	10
7.	25,001 - 28,000	08
8.	28,001 & above	06

2. Terminal benefits i.e. Lump sum amount received by the family on death of Govt. servant (i.e. DCR Gratuity, GPF/ Lump sum amount under NPS, LIC/ PLI, CGEIGS, Leave encashment etc.)

(10 Points)

Terminal Benefits			
For post 01.01.2016 death cases	For death cases between 01.01.2006 to 31.12.2015	For pre 01.01.2006 death cases	Weightage Points
Upto 10,00,000	Upto 4,50,000	Upto 1,00,000	10
10,00,001 -11,87,500	4,50,001 -5,25,000	1,00,001 -1,20,000	09
11,87,501 -13,75,000	5,25,001 -6,00,000	1,20,001 -1,40,000	08
13,75,001 -15,62,500	6,00,001 -6,75,000	1,40,001 -1,60,000	07
15,62,501 -17,50,000	6,75,001 -7,50,000	1,60,001 -1,80,000	06
17,50,001 -19,37,500	7,50,001- 8,25,000	1,80,000 -2,00,000	05
19,37,501 -21,25,000	8,25,001 -9,00,000	2,00,001 -2,20,000	04
21,25,001 -23,12,500	9,00,001 -9,75,000	2,20,001 -2,40,000	03
23,12,501 -25,00,000	9,75,001 -10,50,000	2,40,001 -2,60,000	02
25,00,001 -26,87,500	10,50,001 -11,25,000	2,60,001 -3,00,000	01
26,87,501 & Above	11,25,001& Above	3,00,001 & Above	00

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3. Annual Income of earning members & Income from Property

(10 Points)

Sl.No.	Annual Income	Weightage Points
1.	Nil	10
2.	1 - 1,05,000	08
3.	1,05,001 - 1,35,000	06
4.	1,35,001 - 1,65,000	04
5.	1,65,001 - 1,95,000	02
6.	1,95,001 & Above	00

4. Movable/ Immovable Property

(10 Points)

Sl.No.	Proposed Slab	Weightage Points
1.	Nil	10
2.	Upto 5,00,000	08
3.	5,00,001 - 10,00,000	06
4.	10,00,001 - 15,00,000	04
5.	15,00,001 - 20,00,000	02
6.	20,00,001 & Above	00

5. Leftover service of Deceased

(15 Points)

Left over service of deceased	Weightage Points	Left over service of deceased	Weightage Points	Left over service of deceased	Weightage Points
Upto 2 years	01	Upto 12 years	06	Upto 22 years	11
Upto 4 years	02	Upto 14 years	07	Upto 24 years	12
Upto 6 years	03	Upto 16 years	08	Upto 26 years	13
Upto 8 years	04	Upto 18 years	09	Upto 28 years	14
Upto 10 years	05	Upto 20 years	10	30 years & above	15

.....Contd. 3/-

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