

2.12. Matter related with generic tariff for various sources of renewable energy and financial issues.

2.13. Other related misc. work.

3.0. **Qualification and experience required for Staff Consultant of Finance Wing:-**

Level of Staff Consultant	No. of Consultant	Qualifications, Experience	Consolidated Salary*
Senior Research Officer (Fin.)	01	<p><u>Qualification:</u></p> <ul style="list-style-type: none"> • Qualified Chartered Accountant/Cost Accountant/ MBA(Finance). <p><u>Experience:</u></p> <ul style="list-style-type: none"> • Total experience of eight to nine years (of which at least four years of experience should be in fixation of tariff) and who can handle computations of tariff with minimal supervision and give inputs for petitions. Should be fully conversant in the latest accounting, forex, taxation matters. <p><u>Desirable:</u></p> <ul style="list-style-type: none"> • Should have experience of tariff finalization in the Regulatory Sector or Power Sector. • Experience in carrying out economic analysis and use of statistical techniques as related to power sector • Engineering qualification would be an added advantage. 	Rs. 94,000 to 1,03,000 per month (depending on qualification and experience)
Research Officer (Finance)	01	<p><u>Qualification:</u></p> <ul style="list-style-type: none"> • Qualified Chartered Accountant/Cost Accountant/ MBA(Finance). <p><u>Experience:</u></p> <ul style="list-style-type: none"> • Total experience of four to seven years (of which at least three years of experience should be in fixation of tariff) in the field of financial modeling for tariff determination, should be fully conversant in the latest accounting, forex, taxation matters. <p><u>Desirable:</u></p> <ul style="list-style-type: none"> • Should have experience of tariff finalization in the Regulatory Sector or Power Sector. • Experience in carrying out economic analysis and use of statistical techniques as related to power sector • Engineering qualification would be an added advantage. 	Rs. 64,000 to 85,000 per month (depending on qualification and experience)

Research Associate (Finance)	01	<p>Qualification:</p> <ul style="list-style-type: none"> • Qualified Chartered Accountant/Cost Accountant/ MBA(Finance). <p>Experience:</p> <ul style="list-style-type: none"> • Zero to three years' experience in the field of financial modeling for tariff determination, should be fully conversant in the latest accounting, forex, taxation matters. <p>Desirable:</p> <ul style="list-style-type: none"> • Should have experience of tariff finalization in the Regulatory Sector or Power Sector. • Experience in carrying out economic analysis and use of statistical techniques as related to power sector <p>Engineering qualification would be an added advantage.</p>	Rs. 45,000 to 59,000 per month (depending on qualification and experience)
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* Monthly fee paid shall be excluding G.S.T, if applicable. Consolidated salary shall be fixed taking into consideration the experience and salary drawn in immediate previous employment.

4.0 General Terms and Conditions:-

4.1 Normal working hours would be 9.30 A.M to 6.00 P.M (05 days week) including half an hour lunch break. The personnel may be called on Saturdays/ Sundays and other gazetted holidays, and required to be present beyond normal working hours in case of exigencies.

4.2 In addition to holidays notified by Central Government , the Staff Consultant shall be entitled for fifteen (15) days leave in a calendar year (January to December) which shall be credited in advance, on quarterly basis, as under. The intervening Saturdays/ Sundays / holidays, if any, shall not be counted as leave. Un utilised leave shall not be carried forward to the next calendar year and is not en-cashable. Leave of any other nature is not admissible

- (a) 1st Quarter: (January to March) – 04 days
- (b) 2nd Quarter: (April to June) – 04 days
- (c) 3rd Quarter: (July to September) – 04 days
- (d) 4th Quarter: (October to December) – 03 days

4.3 The Staff Consultant shall not be entitled to any professional fees for the period of absence beyond the entitled leave of 15 days as above. Any availed leave during a calendar year shall not be carried forward to the next calendar year or qualify for encashment.

4.4 In case the Staff Consultant remain absent for more than 15 days beyond the entitled leave in a calendar year, without any prior intimation/prior sanction, except in case of emergency, CERC would be free to terminate the services of the said Staff Consultant.